		C	ompara	tive Da	ta			
Complaint Activity	Pr	evious	Fiscal \	ear Da	ta	2022		
	2017	2018	2019	2020	2021	thru 3-31		
Number of Complaints Filed	89	84	65	73	44	17		
Number of Complainants	79	79	58	67	40	17		
Repeat Filers	8	5	7	6	2	0		

		Co	ompara	tive Da	ta	
Complaints by Basis	Pr	evious	Fiscal \	ear Da	ta	2022
bases. The sum of the bases may not equal total	2017	2018	2019	2020	2021	thru 3-31
Race	32	35	27	33	18	11
Color	17	17	8	17	10	4
Religion	4	8	2	3	3	3
Reprisal	45	50	29	37	23	9
Sex	32	44	21	32	15	8
PDA	0	0	0	0	0	0
National Origin	10	13	3	11	8	2
Equal Pay Act	0	1	1	1	2	0
Age	35	40	22	23	9	5
Disability	41	33	32	33	13	7
Genetics	0	0	0	0	0	0
Non-EEO	4	3	1	2	0	0

Complaints by Issue	Comparative Data								
	Pr	evious	Fiscal \	ear Da	ta	2022			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	thru 3-31			
Appointment/Hire	3	0	1	3	0	0			
Assignment of Duties	9	6	3	2	9	1			
Awards	0	0	0	0	0	0			
Conversion to Full Time/Perm Status	0	0	0	0	0	0			
Disciplinary Action									
Demotion	2	0	0	0	0	0			
Reprimand	4	4	0	4	2	0			
Suspension	3	3	2	3	2	1			
Removal	4	1	4	2	3	2			
Other-Disciplinary Warnining	0	0	3	4	3	0			
Duty Hours	2	0	1	0	0	0			
Perf. Eval./ Appraisal	17	11	7	12	8	3			
Examination/Test	1	0	0	0	0	0			
Harassment									
Non-Sexual	33	24	21	26	9	7			
Sexual	1	4	0	0	0	0			
Medical Examination	0	0	2	0	0	0			

Pay including overtime	2	4	1	4	1	2
Promotion/Non-Selection	17	16	11	15	6	3
Reassignment						
Denied	3	1	0	4	0	0
Directed	1	2	0	1	1	0
Reasonable Accommodation Disability	17	10	7	9	1	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	2
Retirement	0	3	0	1	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	0	1	0	0	0
Termination	1	4	8	5	2	1
Terms/Conditions of Employment	13	12	8	9	8	0
Time and Attendance	4	2	4	7	0	3
Training	2	0	1	0	2	0

		ta				
Processing Time	Pr	evious	Fiscal \	ear Da	ta	2022
	2017	2018	2019	2020	2021	thru 3-31
Complaints pending during		-				
fiscal year						
Average number of days in investigation	205.22	215.48	221.80	195.98	195.52	175.92
Average number of days in final action	48.02	38.83	49.64	47.98	47.40	43.36
Complaint pending during						
fiscal year where hearing was						
requested						
Average number of days in investigation	209.68	221.74	240.31	201.42	192.26	163.60
Average number of days in	46 47	26.32	43.94	27.15	38.52	35.22
final action	46.47	26.32	43.94	37.15	38.52	35.22
Complaint pending during						
fiscal year where hearing was						
not requested						
Average number of days in	213.92	230.78	233.06	205.96	200.67	184.71
investigation	213.32	230.76	233.00	203.30	200.07	104./1
Average number of days in final action	51.70	54.11	60.74	58.80	59.56	58.00

		Co	ompara	tive Da	ta	
Complaints Dismissed by	Pr	evious	Fiscal \	ear Da	ta	2022
Agency	2017	2018	2019	2020	2021	thru 3-31
Total Complaints Dismissed by Agency	4	8	4	10	12	1
Average days pending prior to dismissal	21	31	54	56	39	35
<b>Complaints Withdrawn by Com</b>	plainan	ts				
Total Complaints Withdrawn by Complainants	10	13	4	2	4	4

				C	ompara	tive Da	ta					
Total Final Agency Actions		Previous Fiscal Year Data										
Finding Discrimination	20	2017 2018 2019 2020 2021										ru 31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		4		0		2		1		0	
Without Hearing	0	0	1	25	0	0	0	0	1	100	0	0
With Hearing	0	0	3	75	0	0	2	100	0	0	0	0

Findings of Discrimination	Comparative Data											
Rendered by Basis			Pre	evious F	iscal Y	ear Dat	а					)22 iru
Note: Complaints can be filed alleging multiple bases.The sum of the bases may	20	17	20	18	20	19	2020		20	)21		31
not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		4		0		2		1		0	
Race	0	0	2	50	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	25	0	0	2	100	1	100	0	0
Sex	0	0	3	75	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	25	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		3		0		2		0		0	
Race	0	0	2	67	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

0	0	1	33	0	0	2	100	0	0	0	0
0	0	3	100	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	1	33	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		1		0		0		1		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	1	100	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
			1	•	_	^		^			
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0 1	100	0	0	0	0	1	100	0	0
	_		_		_				_		
	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0         0       0       0	0       0       0       0       0         0       0       0       0       0       0         0       0       0       0       0       0       0         0 </td <td>0         0         0         0         0           0         0         0         0         0         0           0</td> <td>0         0</td> <td>0         0</td> <td>0         0</td> <td>0         0</td> <td>0         0</td> <td>0         0</td>	0         0         0         0         0           0         0         0         0         0         0           0	0         0	0         0	0         0	0         0	0         0	0         0

				C	ompara	tive Da	ta					
Findings of Discrimination			Pre	evious F	iscal Y	ear Dat	а					22
Rendered by Issue	20	17	20	18	20	19	2020		2021			ru 31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		4		0		2		1		0	
Appointment/Hire	0	0	1	25	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	25	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	2	100	0	0	0	0
Removal	0	0	1	25	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	1	25	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0			0		0			0	
Disability	0	0		0	0		0		1	100		0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	25	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		3		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	33	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-	-		-	-	-			-	-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	2	100	0	0	0	0
Removal	0	0	1	33	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		•	•		•	•	•	•			•	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	1	33	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment							1		1		1	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
кеаѕопаріе Ассопіпіоцаціоп	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
	J							J				

Policious Assemmedation	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation Retirement	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0		0		0	0	0	0		0	0
Telework			0	_	0			_	-	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	33	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Pin dia no Militare III and an	0		-					I				
Findings Without Hearing	0	0	1	100	0		0		1		0	
Appointment/Hire	0	0	1	100	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	1	1	1	T	1	I	ı		ı		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-	-	-	-	-	-			-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data								
	Pr	2022							
	2017	2018	2019	2020	2021	thru 3-31			
Total complaints from previous Fiscal Years	56	66	65	46	54	32			
Total Complainants	49	60	56	42	51	30			
Number complaints pending									
Investigation	1	1	1	0	0	3			
ROI issued, pending Complainant's action	0	0	1	0	0	0			
Hearing	53	62	53	44	52	25			
Final Agency Action	2	2	2	2	2	4			
Appeal with EEOC Office of Federal Operations	58	57	22	13	16	13			

	Comparative Data							
Complaint Investigations	Previous Fiscal Year Data					2022		
	2017	2018	2019	2020	2021	thru 3-31		
Pending Complaints Where								
Investigations Exceed Required	0	0	0	0	0	0		
Time Frames								